

## Cover Letter

The following articles of evidence are included:

**Key Criterion:** "Proof of recognition for work outside your immediate occupation"

Evidence: Item #6, Rebuilding Rails

Evidence: Item #7, Teaching at Carnegie Mellon West

Evidence: Item #9, Google Summer of Code Certificate of Mentorship as part of the "Ruby on Rails" Project

**Qualifying Criterion 1:** "Significant contributions [...] as an employee"

Evidence: Item #1, US Patent #8024708

Evidence: Item #5, Rails Ruby Bench

**Qualifying Criterion 2:** "Recognized as a Leading Talent"

Evidence: Item #3, Conference Speaking

Evidence: Item #4, AppFolio's Ruby Fellow

Evidence: Item #8, Interviews

**Salary and Current Position:**

Evidence: Item #2, AppFolio 2018 US Tax Form W-2